

# INDUSTRIAL HEALTH AND SAFETY POLICY

The Management Board of the „Remontowa” S.A. hereby declares, that one of the Shipyard’s main targets is to organise work in such a way as to prevent accidents at work, occupational diseases and potentially accidental events by ensuring safe and hygienic working conditions for its employees and employees of cooperating companies.

This Aim is achieved by:

- Permanent improvement of the Integrated Management System conforming with PN-EN ISO 9001:2015, PN-EN ISO 14001:2015, ISO 45001: 2018 i AQAP-2110:2016

This system ensures:

- assigning to each Shipyard employee tasks and responsibilities within the scope of work organisation and carrying out the works in a safe way,
- improving established standards and ways of performing tasks, enabling risk reduction by eliminating or reducing risks in the work environment, replacing hazardous processes with less hazardous ones, using technologically advanced operations, materials or equipment,
- continuous monitoring by superiors the compliance of completing the tasks with the assumed standard for safe work,
- current verification of law requirements within the industrial safety scope and other requirements by the Shipyard employees and those co-operating companies,
- consultations and participation of employees and their representatives as part of HSE activities.

The Industrial Safety Policy main aim is to continuously raise the level of work culture and awareness of the importance of occupational health and safety, and to strive to ensure that each and every employee of „Remontowa” S.A. and its business partners adhere to the principle: „safety first”, and treat compliance with Policy rules as a natural and inseparable element of their professional activity.

Thus understood work safety idea is realised by:

- creating among supervision employees at each management level the attitudes oriented to following the safe work principles equally to achieving the production aims,
- improving relations between those in charge and subordinates, which are favourable for creating not only safe working conditions but also sense of mutual responsibility for both their own safety and that of their fellow workers,
- improving communication methods which ensure systematic and effective informing about hazards and protection means against them,
- consultations and participation of the shipyard employees and their representatives not only establishing the work safety standards but also in investigating accidents and accidental events,
- effective education within the scope of the Industrial Safety and training which makes it possible to acquire the practical skills corresponding to both the particular work specificity and employee’s needs,
- using technical risk reducing measures, including adequate collective and personal protective equipment,
- motivating and reinforcing safe behaviours.

Michał Habina



Chief Executive Officer

May 2021

MEMBER OF  
REMONTOWA  
HOLDING S.A.

**REMONTOWA**  
SHIPREPAIR YARD